

AVERAGE FACULTY SALARIES BY GENDER AND RANK a

Public Four-Year Institutions  
2001-2002

	Professor		Associate Professor				Assistant Professor				Instructor				Undesignated Rank b				Total Faculty	Number Tenured		
	Male		Female		Male		Female		Male		Female		Male		Female							
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary						
Total All Public Four-Year Institutions	1,228	\$73,346	226	\$63,898	939	\$55,631	425	\$51,136	704	\$46,957	605	\$43,543	210	\$33,400	328	\$33,007	43	\$40,553	47	\$31,889	4,755	3,370
Public Four-Year Institutions																						
Alabama A&M University	31	\$59,899	16	\$57,997	59	\$52,606	16	\$50,947	78	\$42,680	35	\$38,170	21	\$33,826	29	\$28,945	13	\$42,329	6	\$32,725	304	119
Alabama State Univ.	26	61,093	14	54,642	30	50,373	22	51,601	27	42,206	45	41,892	18	35,996	36	35,786					218	94
Athens State University	16	79,843	4	74,753	5	65,751	6	67,547	14	59,652	22	56,502									67	53
Auburn University	410	77,002	41	71,394	261	57,914	103	53,375	118	48,933	74	44,745	37	29,733	46	30,155	11	43,192	14	37,655	1,115	777
Auburn Univ. at Montgomery	37	65,991	12	58,655	41	52,676	20	47,579	22	45,444	27	42,075	6	32,132	14	34,517					179	125
Jacksonville State Univ.	61	60,549	17	58,755	34	51,583	21	49,902	34	43,888	25	41,361	22	40,425	50	37,711	1	92,603			265	112
Troy State University	20	55,117	8	53,670	40	48,644	21	42,760	37	39,179	56	38,887	9	26,655	14	29,859	3	31,180	1	20,000	209	109
Troy St. Univ. Dothan	10	61,070	5	55,315	12	51,337	6	43,867	8	46,905	3	45,673	2	32,361	4	32,115	2	32,841			52	33
Troy St. University Montgomery	5	65,259	3	45,363	10	49,249	3	42,163	6	45,268	3	44,103	1	29,454	1	25,773					32	20
University of Alabama	232	78,636	42	70,199	152	59,052	65	55,062	115	48,573	84	44,578	38	32,229	51	31,525					779	534
Univ. of AL-Birmingham c	106	80,399	20	67,913	112	56,556	38	50,237	61	52,247	45	45,974	16	33,954	19	33,952	2	43,982	2	35,578	421	816
Univ. of AL-Huntsville	79	75,564	5	75,926	52	56,954	28	48,026	38	54,853	43	44,949	3	39,600	2	37,738	8	37,019	19	30,114	277	120
University of Montevallo	28	56,787	7	54,052	16	53,888	18	42,958	20	38,662	21	37,951	5	29,344	11	30,883					126	67
University of North Alabama	45	57,872	12	58,059	25	51,019	14	50,544	39	44,517	40	43,304	7	37,301	14	38,003					196	74
University of South Alabama	105	74,183	15	64,622	74	55,314	31	54,440	72	48,013	73	45,761	25	33,795	34	31,875	1	35,498			430	266
University of West Alabama	17	51,837	5	49,266	16	44,215	13	45,453	15	37,853	9	37,255			3	28,861	2	23,486	5	22,389	85	51

SOURCE: ACHE Survey Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 2001-2002.

a. A factor of 0.81818 was used to convert 11/12 month contracts to their 9/10 month equivalents.

Eminent Scholar not included in average salary.

b. Includes those listed in "Lecturer" category.

c. Includes University College and Nursing.